Remuneration over £100k – 2025/2026

CORE Education Trust is committed to ensuring that executive remuneration is transparent, proportionate, reasonable and represents value for money.

The Board of Trustees is responsible for determining executive pay. Decisions are made through a robust, evidence-based process that considers the responsibilities and complexity of each role, organisational performance, appropriate benchmarking, affordability, and the use of public funds.

No individual is involved in determining their own remuneration.

In accordance with Department for Education requirements, the Trust publishes information on the number of employees whose total benefits exceed £100,000, in £10,000 bands. This information is available in the Trust's published financial information, Annual Report, and Financial Statements.

The Trust's approach to executive remuneration is governed by the requirements of the Academy Trust Handbook and relevant Department for Education guidance.

	Number of employees
In the band 100,001 - £110,000	**2**
In the band 120,001 - £130,000	**1**
In the band 130,001 - £140,000	**2**
In the band 140,001 - £150,000	**2**
In the band 210,001 - £220,000	**1**
In the band 260,001 - £270,000	**1**