

Person Specification

Job Title: HoD ICT and Computer Science	Salary: MPS / UPS TLR2a	Location: Central Academy
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The Personnel Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

All posts will be subject to a DBS clearance at Enhanced level.

	Essential	Desirable
Education, Training and Qualifications <ul style="list-style-type: none"> • Qualified teacher (PGCE) • Degree in Computer Science, IMedia and Business Studies or relevant equivalent • Relevant additional higher level qualifications 	<p style="text-align: center;">X</p> <p style="text-align: center;">X</p>	X
Experience, Knowledge, Skills /Competencies <ul style="list-style-type: none"> • Teaching experience (can include placements if an NQT) • An understanding of the key stage 3 and 4 ICT and Computer Science. • Ability to teach Computer Science, IMedia and Business Studies • A knowledge of the requirements for success at GCSE or similar level 2 qualifications. • A knowledge of all aspects of the responsibilities of a member of staff in an education setting, including safeguarding and child protection • Experience of leading a department 	<p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p>	X
Personal Attributes <ul style="list-style-type: none"> • Resilience, the ability to work under pressure and able to meet deadlines • Ability to think strategically, creatively and to prioritise • Excellent communication skills (including written, oral and presentation skills) • Excellent interpersonal skills • A commitment to Core Education Trust vision, values, aims and the objectives of its academies programme 	<p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p> <p style="text-align: center;">X</p>	